

Bishop's Stortford Canoe Club 3 Year Development Plan: 2019 –2022 Revised: 21/01/2020

	Action	Lead	Specific targets and dates	Progress (21/01/2020)
Targets for the next Three years				
1.	Build new landing stage, with special consideration for Paddle-Ability users	Landing Stage Working Group	<ul style="list-style-type: none"> • Build late summer 2019 • Finish off first step 	To be completed summer 2020
2.	Increase the number of active qualified coaches	Head Coach	2x new coach to qualify each year	Try and identify others to encourage to coach
3.	Put in place a plan for coping with all new paddlers	Head Coach		
4.	Renovate club room changing facilities		Kitchen	To be completed 2019
5.	Renovate changing facilities			
6.	Develop gym facilities			
7.	Landing Stage			To be completed 2019

Bishop's Stortford Canoe Club 3 Year Plan 2019-2022, continued

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1. Regular yearly Club Premises & Equipment Development				
1.1	Programme of buoyancy aid replacement	Quartermaster (AFW)	<ul style="list-style-type: none"> Routinely replace a minimum of 4x oldest buoyancy aids each year with the same number of new ones, plus one extra 	Ten ordered for delivery February 2020
1.2	Manage boat storage	Facilities Officer (AFW)	<ul style="list-style-type: none"> Look at capacity of boathouse Have in place a plan for increasing storage if we need. 	AFW to report
1.3	General Access improvements	Facilities Officer (AFW)	<ul style="list-style-type: none"> Complete the minor works identified on the Access Checklist by end Feb 2020 	Items remaining to be addressed are: white line painted on edge of paving slabs, Notice board to be lowered,
1.4	Increase club security	Facilities Officer (AFW)	<ul style="list-style-type: none"> Look into grant to get Wi Fi so we could run security cameras 	
1.5	Maintenance of road	Facilities Officer (AFW)	<ul style="list-style-type: none"> Fill potholes summer 2020 	

Bishop's Stortford Canoe Club 3 Year Plan 2019-2022, *continued*

	Action	Lead	Specific targets and dates	Progress (21/01/2020)
2. Regular yearly Coaching & Competition Development				
2.1	Coaches to progress their qualifications	Coaching Coordinator (JC)	<ul style="list-style-type: none"> • 1x coach to progress their coaching level each year • 1x coach to increase Paddle-Ability training level each year 	
2.2	Run more coaching sessions	Coaching Coordinator (JC)	2019: 10 sessions/week Target	
3. Regular yearly Social Development				
3.1	Increase non-paddler participation	Chair of Social Committee (SC)	2019: <ul style="list-style-type: none"> • Talk to members to find out what they wish to do. • Identify events that all can join in with. • Begin to run events 	Members Survey Completed
3.2	Encourage the different coaching groups to mix	Chair (AW)	2019: <ul style="list-style-type: none"> • Run x8 club time-trials (AFW) 2020: <ul style="list-style-type: none"> • Run x8 club time-trials (AFW) 	
3.3	Increase number of social events Both on and off site.	Chair of Social Committee (SC) / Various committee members for other specific events	2020: run 4 events Plans for 2020 On Site Events: Support with catering/BBQ and social interaction for all club ace events including Time Trials, Summer Fun Day & BBQ, Xmas Mulled Wine & Mince Pies -Raffles as appropriate Off Site Events: Ten pin bowling, Golf (mini or top), Camping weekend in summer, Annual Awards Evening <ul style="list-style-type: none"> • Continue to sell pre-loved clothing 	2019 – 4 events

Bishop's Stortford Canoe Club 3 Year Plan 2019-2022, continued

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4. Regular yearly Membership & Community Development				
4.1	Go Canoeing	Secretary (AA)	<ul style="list-style-type: none"> Advertise at least 4x Go Canoeing events per year 	TARGET MET for 2019 2 public GC events for 2020 plus 3 private ones
4.2	Community Groups	Secretary (AA)	<ul style="list-style-type: none"> Arrange at least one other session for a community group each year 	
4.3	Encourage Sport for Life	Chair (AW)	<ul style="list-style-type: none"> Improve retention figures (full members renewing) 	

Current post-holders

AA Angela Aldam
 AW Andy White
 DC Dave Cayford
 JC Jacque Cayford
 AFW Ant Wright
 SC Sue Caton
 EC Eddie Cooley
 KD Ken Duncan